



Sistema de Coordinación Hacendaría del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2023



Presupuesto Basado en Resultados Municipal

PBRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: SISTEMA MUNICIPAL DIF DE JIQUILCO

No 3027

Puesto Funcional	Nivel	No de Plazas	Confianza	Categoría Subordinado	Empleo	Días	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
ALMACENISTA	B	4	4	0	0	497,734.96	0.00	25,821.12	0.00	28,000.00	2,000.00	53,359.08	28,000.00
ARCHIVISTA	B	4	4	0	0	240,000.00	0.00	0.00	0.00	6,000.00	2,000.00	248,000.00	248,000.00
AUXILIAR ADMINISTRATIVO A	B	10	10	0	0	486,502.80	31,242.24	0.00	0.00	28,000.00	2,000.00	557,745.04	557,745.04
AUXILIAR ADMINISTRATIVO B	B	4	4	0	0	912,010.48	108,119.52	25,821.12	24,931.20	20,000.00	2,793.71	791,482.03	965,961.59
AUXILIAR DE ADULTO Mayor	B	1	1	0	0	834,410.16	0.00	0.00	0.00	28,000.00	3,541.43	865,951.59	865,951.59
AUXILIAR DE DIRECCION	B	2	2	0	0	160,863.92	0.00	0.00	0.00	5,000.00	1,000.00	166,863.92	166,863.92
AUXILIAR DE DISCAPACIDAD	B	1	1	0	0	107,281.96	0.00	0.00	0.00	10,000.00	1,117.70	118,410.66	118,410.66
AUXILIAR DE MANUALES	B	2	2	0	0	124,582.08	0.00	0.00	0.00	5,000.00	1,000.00	130,582.08	130,582.08
AUXILIAR DE ODONTOLOGIA	B	2	2	0	0	303,287.04	0.00	0.00	0.00	10,000.00	1,000.00	314,287.04	314,287.04
AUXILIAR DE PRANE	B	2	2	0	0	221,718.48	0.00	0.00	0.00	10,000.00	1,000.00	232,718.48	232,718.48
AUXILIAR DE TRABAJO SOCIAL	B	2	2	0	0	248,164.16	0.00	0.00	0.00	10,000.00	2,000.00	261,164.16	261,164.16
CAJERA	B	4	4	0	0	316,582.08	145,038.24	239,200.00	88,288.80	10,000.00	2,000.00	797,888.12	797,888.12
CHOFER A	B	4	4	0	0	444,830.54	0.00	0.00	0.00	14,000.00	2,000.00	460,830.54	460,830.54
CHOFER B	A	1	1	0	0	570,482.48	0.00	53,857.44	0.00	10,000.00	4,000.00	638,340.92	638,340.92
CONTADOR GENERAL	A	1	1	0	0	232,828.32	0.00	0.00	0.00	10,000.00	1,000.00	243,828.32	243,828.32
COORDINADORA	A	1	1	0	0	279,859.80	0.00	0.00	0.00	10,000.00	1,000.00	290,859.80	290,859.80
DIRECTOR	A	1	1	0	0	597,838.72	0.00	0.00	0.00	30,000.00	2,000.00	599,838.72	599,838.72
ENFERMERA	B	1	1	0	0	160,863.92	0.00	0.00	0.00	5,000.00	1,873.58	167,337.50	167,337.50
ENCUADRE DE PROGRAMA ADULTO Mayor	B	2	2	0	0	160,863.92	0.00	0.00	0.00	5,000.00	1,873.58	167,337.50	167,337.50
INTENDENCIA A	A	2	2	0	0	204,435.36	0.00	0.00	0.00	10,000.00	2,000.00	216,435.36	216,435.36
MEDICO	A	2	2	0	0	348,000.00	0.00	0.00	0.00	12,000.00	2,000.00	362,000.00	362,000.00
MEDICO ESPECIALISTA	A	1	1	0	0	192,000.00	0.00	0.00	0.00	8,000.00	2,000.00	202,000.00	202,000.00
NUTRILOGA	B	1	1	0	0	339,308.88	0.00	0.00	0.00	10,000.00	2,000.00	351,308.88	351,308.88
ODONTOLOGA	B	2	2	0	0	375,450.96	0.00	0.00	0.00	20,000.00	2,000.00	397,450.96	397,450.96
PROCURADOR	B	1	1	0	0	298,503.80	0.00	0.00	0.00	10,000.00	1,000.00	309,503.80	309,503.80
PSICOLOGA	A	1	1	0	0	160,863.92	0.00	0.00	0.00	10,000.00	1,000.00	171,863.92	171,863.92
RECEPCIONISTA	A	1	1	0	0	267,208.20	0.00	0.00	0.00	10,000.00	2,000.00	279,208.20	279,208.20
TERAPEUTA	A	1	1	0	0	196,748.24	0.00	0.00	0.00	18,000.00	2,000.00	216,748.24	216,748.24



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1. The first objective of the above investigation is to determine the extent of the problem.

2. The second objective is to identify the causes of the problem.

3. The third objective is to develop a plan of action to correct the problem.

4. The fourth objective is to implement the plan of action.

5. The fifth objective is to evaluate the results of the plan of action.

6. The sixth objective is to report the results of the investigation.

7. The seventh objective is to recommend corrective actions.

8. The eighth objective is to follow up on the corrective actions.

9. The ninth objective is to prevent the recurrence of the problem.

10. The tenth objective is to ensure the effectiveness of the investigation.

11. The eleventh objective is to maintain the confidentiality of the investigation.

12. The twelfth objective is to ensure the integrity of the investigation.

13. The thirteenth objective is to ensure the objectivity of the investigation.

14. The fourteenth objective is to ensure the fairness of the investigation.

15. The fifteenth objective is to ensure the transparency of the investigation.

16. The sixteenth objective is to ensure the accountability of the investigation.

17. The seventeenth objective is to ensure the timeliness of the investigation.

18. The eighteenth objective is to ensure the thoroughness of the investigation.

19. The nineteenth objective is to ensure the accuracy of the investigation.

20. The twentieth objective is to ensure the reliability of the investigation.

21. The twenty-first objective is to ensure the validity of the investigation.

22. The twenty-second objective is to ensure the credibility of the investigation.

23. The twenty-third objective is to ensure the trustworthiness of the investigation.



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ENTE PUBLICO: SISTEMA MUNICIPAL DIF DE JIQUIPILCO

Del 1 de enero al 31 de diciembre de 2023

No. 3027

Puesto Funcional	Nivel	No. de Plazas	Cantifiaza	Categoría Simplificada	Eventual	Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguiñado	Prima Vacacional	Total
TESORERO	A	1	1	0	0	0.00	862,042.88	0.00	0.00	88,000.00	2,000.00	782,042.88	
TITULAR DE ADULTO MAYOR	A	1	1	0	0	0.00	178,704.96	0.00	0.00	18,000.00	1,000.00	195,704.96	
TITULAR DE CÁMEX	A	2	2	0	0	0.00	142,823.12	0.00	0.00	12,000.00	1,000.00	155,823.12	
TITULAR DE DEC	A	1	1	0	0	0.00	124,582.08	0.00	0.00	12,000.00	1,000.00	137,582.08	
TITULAR DE DEPORTE	A	1	1	0	0	0.00	160,863.92	0.00	0.00	14,000.00	1,000.00	175,863.92	
TITULAR DE HORTADIF	A	1	1	0	0	0.00	231,881.04	0.00	0.00	24,000.00	2,000.00	257,881.04	
TITULAR DE MANUALIDADES	A	1	1	0	0	0.00	124,582.08	0.00	0.00	12,000.00	1,000.00	137,582.08	
TITULAR DE ODONTOLOGIA	A	1	1	0	0	0.00	198,740.24	45,700.32	28,800.00	10,000.00	1,000.00	282,240.56	
TITULAR DE PSICOLOGIA	A	1	1	0	0	0.00	124,582.08	0.00	0.00	11,000.00	1,000.00	136,582.08	
TITULAR DE UNIDAD CONTABLE	A	1	1	0	0	0.00	850,574.24	0.00	0.00	30,000.00	1,000.00	881,574.24	
TITULAR EN EDUCACION ESPECIAL	A	1	1	0	0	0.00	160,863.92	0.00	0.00	14,000.00	1,000.00	175,863.92	
TRABAJADORA SOCIAL	A	1	1	0	0	0.00	178,704.96	0.00	0.00	14,000.00	1,000.00	194,304.96	

Total Percepciones:

13,225,099.50

Seguridad Social y

1,790,800.00

Otras Percepciones:

16,015,899.50

Total Capítulo 1000:

17,806,699.50



PROFR. MIGUEL BAUTISTA SALINAS
DIRECTOR DIF



L.C. WENCESLAO SANTOS MORENO
TESORERO DIF

Fecha de elaboración: Dia Mes Año

28 02 2023

Hoja 2 de 2



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